

Our commitment to a healthier world expands to our employees' work-life balance. In addition to competitive compensation, APIC offers excellent benefits including:

100% PAID HEALTH INSURANCE FOR EMPLOYEE

100% Paid Medical (HMO), Dental, and Vision Insurance Premiums for Employee Only; 50% Paid for Dependent Coverage; Employee pays small percentage to buy-up to PPO.

RETIREMENT PLANNING

APIC 401k contribution on behalf of employees (Eligible for entry into 401k plan after six months of employment).

- 4% safe harbor contribution of annual salary
- 100% match for first 4% of employee contributions (subject to vesting)

PAID TIME OFF

Vacation, Sick, and Personal Days and 11 Paid Holidays.

TELEWORK OPTIONS

Currently operating 100% remote due to COVID-19. Will continue to assess for when staff can safely return to the office.

FLEXIBLE WORK SCHEDULE

Flexible start time between 7:30 – 9:30 am.

OFFICE LOCATION

Located in National Landing (Crystal City neighborhood). Only three blocks from the Metro (blue/yellow lines) and one block from the VRE station.

PUBLIC TRANSPORTATION/ PARKING SUBSIDY

Up to \$100 per month. On-site parking.

ON-SITE FACILITIES

On-site gym with showers and lockers; Community break room.

PROFESSIONAL DEVELOPMENT

Yearly investment in professional development courses/activities, plus a Tuition Reimbursement Program.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Assistance for employees and eligible dependents with personal or job-related concerns.

LIFE AND DISABILITY INSURANCE

Full Paid Life insurance (2x salary) and AD&D insurance up to \$300,000. Fully Paid long-term and short-term disability insurance.

FLEXIBLE SPENDING ACCOUNTS (FSA)

Medical and Dependent Care Options.

EMPLOYEE INVOLVEMENT

Variety of employee work groups which guide and influence organizational structure.