

BENEFITS IN BRIEF

Our commitment to a healthier world expands to our employees' work-life balance. In addition to competitive compensation, APIC offers excellent benefits including:

100% PAID HEALTH INSURANCE FOR EMPLOYEE

100% Paid Medical (HMO), Dental, and Vision Insurance Premiums for Employee Only; 50% Paid for Dependent Coverage; Employee pays small percentage to buy-up to PPO.

RETIREMENT PLANNING

APIC 401k contribution on behalf of employees (Eligible for entry into 401k plan after six months of employment).

- 4% safe harbor contribution of annual salary
- 100% match for first 4% of employee contributions (subject to vesting)

PAID TIME OFF

Vacation, Sick, and Personal Days and 11 Paid Holidays.

TELEWORK OPTIONS

Currently operating 100% remote due to COVID-19. Will continue to assess for when staff can safely return to the office.

FLEXIBLE WORK SCHEDULE

Flexible start time between 7:30 - 9:30 am.

OFFICE LOCATION

Located in National Landing (Crystal City neighborhood). Only three blocks from the Metro (blue/yellow lines) and one block from the VRE station.

PUBLIC TRANSPORTATION/ PARKING SUBSIDY

Up to \$100 per month. On-site parking.

ON-SITE FACILITIES

On-site gym with showers and lockers; Community break room.

PROFESSIONAL DEVELOPMENT

Yearly investment in professional development courses/activities, plus a Tuition Reimbursement Program.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Assistance for employees and eligible dependents with personal or job-related concerns.

LIFE AND DISABILITY INSURANCE

Full Paid Life insurance (2x salary) and AD&D insurance up to \$300,000. Fully Paid long-term and short-term disability insurance.

FLEXIBLE SPENDING ACCOUNTS (FSA)

Medical and Dependent Care Options.

EMPLOYEE INVOLVEMENT

Variety of employee work groups which guide and influence organizational structure.

The Association for Professionals in Infection Control and Epidemiology (APIC) is creating a safer world through the prevention of infection. APIC's nearly 16,000 members develop and direct infection prevention and control programs that save lives and improve the bottom line for healthcare facilities. APIC advances its mission through patient safety, education, implementation science, competencies and certification, advocacy, and data standardization. Visit us at apic.org.